

**Notice of References Cited**

Application/Control No.

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Applicant(s)/Patent Under  
Reexamination  
RICHARDSON, MARY L.

Examiner

C. Michelle Tarae

Art Unit

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Page 1 of 1

**U.S. PATENT DOCUMENTS**

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
*	A	US-2003/0120531	06-2003	Parker, Lloyd	705/8
	B	US-			
	C	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	H	US-			
	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

**FOREIGN PATENT DOCUMENTS**

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
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**NON-PATENT DOCUMENTS**

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	Galewitz, Phil. "Desperate Hospitals Begging for Nurses," Palm Beach Post, Feb 22, 1998
	V	King, Julie. "They'll do anything to lure tech talent," Computerworld, Jan 20, 1997
	W	Little et al. "Recruiting employees for the health care industry," American Business Review, Jun 1999
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\*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)  
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.